Position	Associate Professor or Lecturer (Tenure track) - 1 position
Institution	Academic Research Institute - Institute of Arts and Sciences
Field	Foreign Language (English)
Commencement	April 1, 2025
Main Duties	1 st Year Basic Education Courses
	(1) Compulsory Subject: Communication Skills 1 (English) (20 classes / year)
	(2) Courses to Deepen International Understanding (2-4 classes / year)
	times Refer to the links below for more information on the 1st Year Basic
	Education Courses:
	http://www.ias.yamagata-u.ac.jp
	https://www.yamagata-u.ac.jp/gakumu/syllabus/2024/7sylla.htm
Qualifications	(1) Master's degree or equivalent educational/research achievements
	(2) Native English speaker or equivalent English proficiency
	(3) Adequate Japanese language skills to deal with administrative duties
	(4) Ability to contribute to planning and management of education and
	research programmes related to 1 st year Basic Education
	(5) Teaching experience in English language higher education
	(6) Ability to engage in international exchange programmes
Supporting	(1) Resume (free format): Include a photo, date of birth, home address,
Documentation	contact number, e-mail address, education (from high school) and
	employment history
	(2) List of research achievements (free format): Categorize into academic
	research papers (indicate DOI and peer-review status), international conference papers, books, reviews, patents, awards and external funding
	status (indicate role as principal or co-investigator)
	(3) Additional noteworthy achievements related to English language education (submit only if applicable - free format)
	(4) Achievements and aspirations towards education (within 1x A4 page)(5) Research aspirations (within 1x A4 page)
	(6) Copies of up to 5 research papers
	(7) Contact information for two referees (affiliation, name, contact number and e-mail address)
	*Please be sure to declare any history of disciplinary action related to
	sexual violence against students when applying. If such facts are
	discovered later, you may be subject to cancellation of employment for
	falsification of career history or disciplinary dismissal
Application Deadline	Must be received by September 30, 2024 (Monday)
Contact	Yamagata University, Kojirakawa Campus, Administrative Office, General
Details	Affairs Section. E-mail: <u>yu-kj-jinji@jm.kj.yamagata-u.ac.jp</u>

Institute of Arts and Sciences faculty position

Application	Submit application documents (1)-(7) as a single PDF file via JREC-IN Portal
Method	Web application XApplication documents will not be used for purposes other than the current document screening. Personal information will not be
	provided to third parties without the applicant's consent. We will designate a person responsible for managing the acquired personal information and
	implement strict safety measures to prevent data loss
Terms and Conditions	 Tenure track period is 5 years. Tenure evaluation will be conducted 3 or 5 years after hiring based on internal regulations. Successful candidates will be granted tenure. X Tenure track faculty members will receive additional research funds (¥500,000 / year for the first 2 years and ¥200,000 / year for remaining 3
	years)
	X Refer to the link for details on the tenure track system https://www.yamagata-u.ac.jp/jp/recruitment/20201105/
	[Salary] Based on the national university annual salary system that takes into account experience and other factors _o
	[Insurance] MEXT mutual aid association (health insurance, pension). Employment insurance, workers' accident compensation insurance
	[Working Hours] 8:30-17:00(Discretionary labor system)
	[Holidays] Weekends, public holidays, and New Year holidays
	[Retirement Age] 65 years old
	[Probationary Period] 6 months
Other	(1) Successful candidates are expected to reside in Yamagata City or its
Information	vicinity
	(2) Interviews will be conducted at Yamagata University (Yamagata City) during the selection process. Travel expenses will not be reimbursed
	(3) Research is not limited to foreign language acquisition. Humanities, social or natural sciences is also considered
	(4) Selection will also consider "Special Provisions for Measures Concerning Female Workers" under Article 8 of the Equal employment Opportunity Law. Female candidates will be prioritized if achievement evaluation
	 (research, education, social contribution) and personality is equal (5) To achieve the goals set forth in the government's "6th Science and Technology Base Plan," this recruitment promotes employment stability and career development for workers. It aims to improve age composition of faculty members by encouraging the participation of young faculty
	members (under 35 years old)
	(6) Regarding the classes you will be responsible for, regardless of whether you have experience, we will conduct Faculty Development (FD) and a faculty member will always be assigned to provide guidance. We look
	forward to applications from those who are enthusiastic about education. (7) The campus is entirely non-smoking